

## ASHE Recruitment HSE Personnel Supply



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**ASHE Recruitment** provides services for clients in sourcing, assessing and selecting quality personnel for short and long term positions in the areas of Health, Safety and Environment (HSE).

Unlike many recruitment agencies, prospective employees are screened and interviewed by the Director of ASHE.

The Director's involvement ensures that, based on the Director's extensive experience in HSE management and as a senior manager, an accurate assessment of each individual's HSE capabilities and other required attributes is made.

The overall selection process undertaken by ASHE involves the following key stages:

- Screening of submissions against position criteria
- Contacting short-listed applicants and confirming interest and expectations
- Conducting preliminary interviews
- Checking references
- Selecting preferred candidates
- Providing assessment reports to the client detailing recommendations for employment based on selection criteria and the applicant's experience, qualifications and assessed capabilities
- Conducting final interviews with client representative in attendance

In each case where an ASHE candidate is employed by the client, ASHE's fee for service will be 12-15% of the total annual gross salary package, dependent on the size of the projected package to be offered (site allowances etc are not included in this fee calculation).

To enquire about recruitment please contact  
amy@ashtonshe.com.au or phone 08 9228 1644.